



# Heath Mount School

## Person Specification for Foundation Stage Teacher

	Essential	Desirable
<p style="text-align: center;"><b>Education</b></p> <ul style="list-style-type: none"> <li>• Foundation Stage Specific Qualification</li> <li>• Degree level educated</li> <li>• PGCE or B.Ed (Hons)</li> <li>• GCSE's in English, Maths and a language</li> <li>• Graduate from a competitive university</li> </ul>	✓ ✓ ✓ ✓	✓
<p style="text-align: center;"><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Recent experience of teaching Foundation Stage</li> </ul>	✓	
<p style="text-align: center;"><b>Skills</b></p> <ul style="list-style-type: none"> <li>• An excellent and engaging communicator</li> <li>• Excellent classroom management skills</li> <li>• IT literate with experience of using Word, Excel, interactive whiteboards, Spreadsheets and databases</li> <li>• Skilled at producing drama productions</li> </ul>	✓ ✓ ✓	✓
<p style="text-align: center;"><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Equanimous: the ability to think and work quickly and calmly while under pressure, working to deadlines</li> <li>• A strong rapport with children</li> <li>• Highly motivated but patient</li> <li>• A team player, suited to a collegiate working environment</li> <li>• Excellent standard of appearance</li> <li>• Approachable, friendly and patient</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓	
<p style="text-align: center;"><b>Professional Qualities</b></p> <ul style="list-style-type: none"> <li>• A teacher-led/child-centred philosophy</li> <li>• Aware of best practice in Foundation Stage teaching and learning</li> <li>• Sympathetic to holistic education</li> <li>• A history of attendance and good time-keeping.</li> <li>• Comfortable in a collegiate system</li> <li>• Natural authority: you don't have to work at it!</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓	