



**Health and Safety Statement of Intent**

1. Heath Mount School's Governors recognise and accept their responsibilities of the health and safety welfare of all the stakeholders is of the utmost importance. As an employer they must provide welfare facilities and a working environment that's safe and healthy for all their employees, pupils and visitors including those with disabilities in the workplace.
2. HMS Governors are ultimately responsible under the Health and Safety at Work Act 1974 and recognise the importance of health and safety as a high priority within Heath Mount School. HMS acknowledges it holds a duty of care to both its pupils and staff.
3. HMS Governors will fulfil this responsibility by overseeing the provision and maintenance of proper:
  - Places of work with safe access and egress.
  - Plant, equipment and systems of work.
  - Arrangements for the use, handling, storage and transportation of articles and substances.
  - Information, instruction, training and supervision.
  - Environments for safe and healthy working.
4. The Governors body is committed to ensure that the HMS operate in accordance with the legal requirements set within the Health and Safety policy and when if necessary additional resources will be provided to do so.
5. The Governors will make sure that necessary facilities and training will be provided to all staff to assist HMS in achieving a successful Safety policy.
6. Bursar reports to the Governors board on all matters concerning Health and Safety effecting HMS at half termly held Health and Safety meetings, which is chaired by Bursar.
7. Employees are reminded of their duties to take care of their own safety and that of pupils, colleagues, visitors and other persons who might be affected by their activities.
8. A copy of this policy will be issued to all employees at the start of their employment. It will be reviewed and added to or modified as necessary. A copy will be displayed at HMS on the notice board in the staff room and will be available on the school portal.

Signed:   
The Chairman of the Governing Board

Date: 12 May 2025

Signed:   
The Head

Date: 12/5/25

Signed:   
The Bursar

Date: 12/5/25